

ConocoPhillips Alaska: Collaborating with Stakeholders

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Spotlight on Collaboration – Alpine CD5 Drillsite

- Project Components:
 - Arctic roads, bridges, pipelines, drillsite & wells
- >15 Year Project Timeline:
 - Late 1990's - Discovery made
 - October 2015 – Production start-up
- Collaboration Critical to Success:



“Residents of the nearby village of Nuiqsut were concerned about the impacts of ConocoPhillips’ original plans on the community and on the area's wildlife. . . . [ConocoPhillips] and I spent several years trying to help find a solution that accommodated the interests of critters, residents, village and regional corporations, tribal, municipal and state governments.”

-Mayor Edward Itta, Former Mayor North Slope Borough, Arctic Sounder July 27, 2013

The Alaska Context

- Political
 - Complex network of Alaska Native Land Claims Settlement (ANCSA) corporations, tribes, local governments, non-profits, and subsistence management organizations
- Economic
 - ANCSA corporations are powerful political and economic forces throughout the state
 - Natural resource wealth benefits ANSCA corporations statewide
 - Distribution of wealth across organizations and individuals a source of conflict
 - Communities need industry to maintain standard of living
- Environment
 - Subsistence based communities concerned about food security
 - Reliant on a cash economy to maintain subsistence lifestyle
- Social
 - Alcohol and drug abuse having long term effects on small communities
 - Youth caught between today's social media, internet and cultural expectations
- Outsiders Appropriating the Native Voice

Political Complexity on the North Slope



Local Government	Recognized Tribes	ANCSA Corporations
<ul style="list-style-type: none"> • North Slope Borough • City of Nuiqsut • City of Pt. Hope • City of Wainwright • City of Barrow • City of Kaktovik • City of Anaktuvuk Pass • City of Atqasuk 	<ul style="list-style-type: none"> • Inupiat Community of the Arctic Slope (ICAS) • Native Village of Nuiqsut • Native Village of Pt. Hope • Native Village of Pt. Lay • Native Village of Wainwright • Native Village of Barrow • Native Village of Kaktovik • Native Village of Anaktuvuk Pass • Native Village of Atqasuk 	<ul style="list-style-type: none"> • Arctic Slope Regional Corporation • Kuukpik Corporation • Tikigaq Corporation (Pt. Hope) • Olgoonik Corporation (Wainwright) • Ukpeagvik Inupiat Corporation - UIC (Barrow) • Cully Corporation (Pt. Lay) • Kaktovik Inupiat Corporation (KIC) (Kaktovik) • Nunamiut Corporation (Anaktuvuk Pass) • Atqasuk Corporation (Atqasuk)

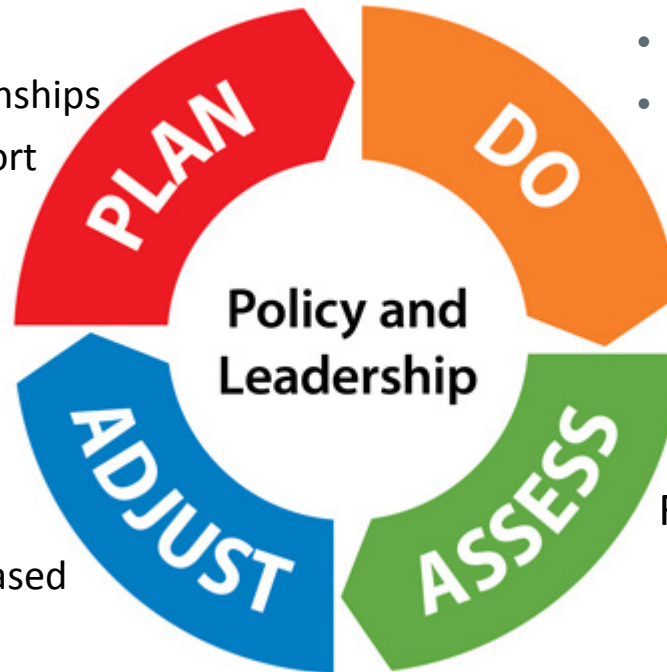
Alaska Approach to Stakeholder Engagement

Collaboration is Key

- LISTEN
- Respect culture and traditional knowledge
- Long term, mature relationships
- Work with others to support community needs

Performance Matters

- Health, Safety, & Environment
- Respect our neighbors
- Do what we say we are going to do
- Be up front about mistakes



Incorporate Learnings

- Project designs adjusted based on experience and science
- Cultural awareness training
- Add value to community and company

Frequent Communication

- Community meetings, newsletters, social media
- Local presence – frequent and meaningful

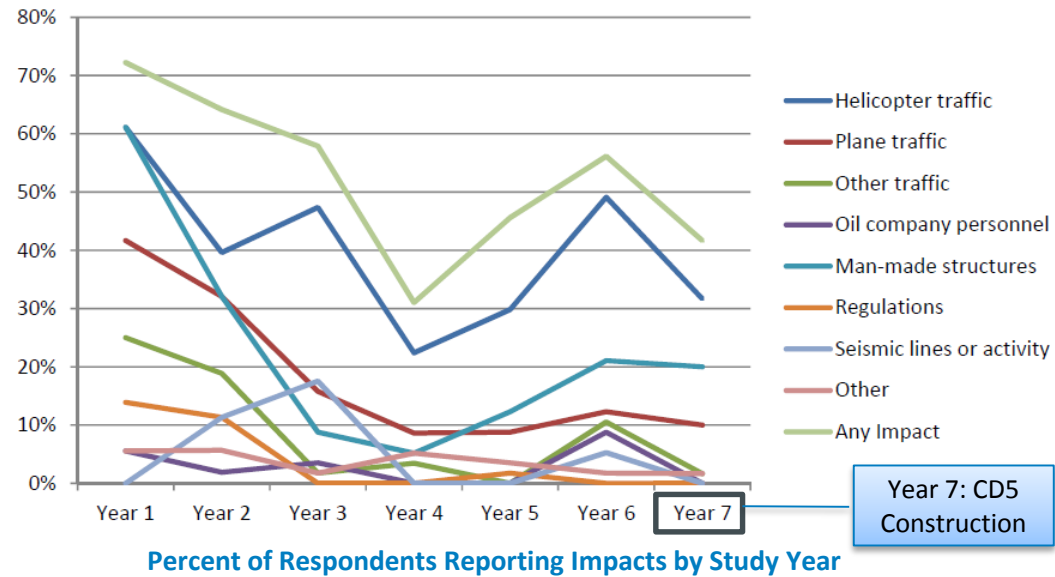
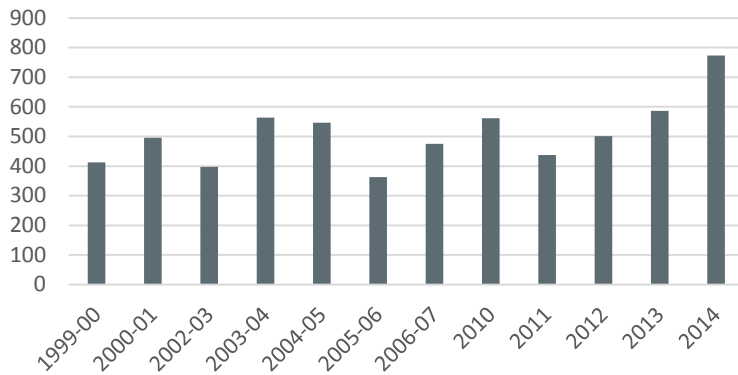
Monitor Key Indicators

- Subsistence Studies
- Contracts with Alaska Native Companies
- Employment Numbers

Key Social Indicators

- Nuiqsut Subsistence Monitoring Studies include hunter interviews and household surveys to understand impact of operations
 - Reported impacts in 2014 (Year 7) on the low end of the range of previous years despite being one of the highest years of development activity (CD5)

Estimated Caribou Harvests



- Alaska Native Contracting Opportunities
 - 8 of our 20 largest contracts with Alaska Native Corporation companies
 - 30-40% of our total goods and services
- Employment Numbers from Nuiqsut (population ~400; available workforce <50)
 - 6 full time badged workers; 5 filled internships at Alpine; seasonal workers range from 20-40 depending on level of activity

Year 7: CD5 Construction

Spotlight: Workforce Development in Nuiqsut

- Youth Involvement
 - Support Attendance
 - Expose students to Alpine
 - High School Career Quest Program
 - Summer Career Quest
- College Support
 - Joint scholarship program with Kuukpik Corporation
 - Career Quest II Internships
- Internships
- Commuting – new opportunity
- Goal: Long term employees



Closing

- The Alaska Native people are more than just our stakeholders, they are our:
 - Partners
 - Regulators
 - Contractors and Co-Workers
 - Advocates
 - Neighbors
 - And Watchdogs
- Future opportunities can only be realized by sustaining relationships
 - Collaborate
 - Perform
 - Listen and Communicate
 - Monitor; and
 - Adapt

