

Community & Social Investment

FOCUS AREA	MANAGEMENT SYSTEMS
Alignment with Company Focus	Our company has a strategic focus for charitable giving and community investment including key focus areas.
Project Sustainability	Our approach to selecting projects or programs and managing giving and social investment promotes project/program sustainability and “self-sustaining models.”
Needs Assessments	Business units, assets or projects seek to understand needs and assets of local communities to inform social investment plans.
Community Benefit	We strive to understand or measure results of charitable giving and social investment.
Company Volunteerism	We have a comprehensive employee volunteer program in place.
Company Cash and In-kind Giving	We have programs for in-kind and cash contributions.