
COMMITMENT TO SUPPLIER INCLUSION

ConocoPhillips SPIRIT values (Safety, People, Integrity, Responsibility, Innovation and Teamwork) are the foundation for how we work. Our suppliers are important stakeholders to the company, and it is essential that our SPIRIT values guide our interactions with our supply base.

Supplier Inclusion is a proactive approach to providing suppliers access to business opportunities, fostering capacity building activities, and delivering innovation and value through long-term relationships that benefit ConocoPhillips, our suppliers, and the communities in which we operate.

ConocoPhillips strives to be a good neighbor and citizen everywhere we operate. The company is committed to its Code of Business Conduct and its SPIRIT values. We believe in an inclusive business model and are committed to giving local suppliers the opportunity to participate in our project and operating requirements, generally through a competitive bidding process. We believe that this approach attracts the best suppliers, stimulates local economic development, and creates long-lasting social and economic benefits to our stakeholder communities.

We expect that our suppliers will share our goal of promoting an inclusive business model as stated in the ConocoPhillips' Code of Business Ethics and Conduct: Expectations of Suppliers <http://www.conocophillips.com/what-we-do/doing-business-with-us/supplychain/Documents/Expectations%20for%20Suppliers11.18.13.pdf>

We encourage our suppliers to source goods and services locally and from diverse suppliers, to promote the development of sub-suppliers through capacity building, and to report these activities to ConocoPhillips.

ConocoPhillips expects to do business with qualified suppliers that share our values, whether minority-owned, women-owned, or small business enterprises, or global, local, or indigenous suppliers around the world.